



Annual Report 2015





A LETTER FROM THE FOUNDERS

Dear Family and Friends,

In 2011, we met Luckson Belonce at a small orphanage in Cap-Haitian, Haiti. Within a matter of seconds after meeting Luckson we knew that he would grow to make an impact in his community. At a very young age, Luckson tragically lost his parents and found himself in the care of the Hope Center, an orphanage we have the pleasure of partnering with in northern Haiti. Despite experiencing extreme hardship and trials, Luckson recognized something profound which carried him through those trials. Although he was told that he was “poor” and he had little to his name, he was confident that his current circumstances did not define his potential. He realized that he could accomplish whatever he put his mind to despite his circumstances. In fact, he counted his trials as a blessing! We were humbled. As we engaged in dialogue with Luckson and other youth in the community, we became confident that a Youth Leadership Program would help continue the momentum of these young and dynamic individuals.

After four years of working with Luckson, we have been blown away at his achievements. We have seen him dream big and accomplish those dreams through the skills and knowledge he has obtained through our Leadership programs. Today, Luckson no longer lives in the orphanage, he lives full-time at his local church and serves as a community leader. On an average day, you can find him leading youth initiatives around the community, like planting trees, or visiting the elderly. He has also been instrumental in working to serve the less fortunate in his community. As a young 17 year-old, his fulfillment is found in serving his local church and community in any way possible. He believes that as he pours himself into the lives of others, they too will become inspired to serve, which will cause a ripple effect that can transform his country. He believes that servant leadership will be the vehicle by which his country will rise.

Luckson’s story, along with our other Haitian partners’, continually inspire us in ways we cannot describe. During our personal challenges, we have found encouragement in these young world-changers. They are wise beyond their years and clearly understand the magnitude of their actions within in their communities and the nation of Haiti. They have become our friends and co-laborers. Individuals like Luckson, drive us to partner with the Haitian people in greater ways than we have ever seen before through P4H. In 2015, we had the privilege of partnering with over 2,000 Haitians through our professional development and trainings, each of these participants were as inspiring as Luckson. We experienced amazing advances through these programs, but we know our work is not yet finished.

We invite you to become part of Luckson’s narrative. As we enter into 2016, we are confident that professional development and training are the keys to unleashing the potential that lies within the Haitian people. Our goal is to support Haitians as they accomplish the goals they have set out for themselves. We do this because, just as Luckson shared with us on that warm afternoon in March, we believe that circumstances don’t determine potential. We look forward to an incredible year filled with stories of success and inspiration.

“I believe that with the vision of P4H people won’t have to ask if Haiti is poor in 10 years. They will be able to see with their own eyes how rich this country is.” - Stenio Etienne

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With Great Anticipation,

Berthude Albert & Priscilla Zelaya

Co-founders

Projects for Haiti

OUR MISSION

At 4:53pm on January 12, 2010, after 250 years of accumulating stress, the Enriquillo-Plantain Garden Fault finally slipped. Within minutes millions of lives were changed forever. A people who had overcome slavery and colonization to become the first free black republic in the world, who had taken so many steps forward, were thrown twice as many back. Countless lives were lost, and everyone in the country was impacted. It was not only the Haitian people who were affected by this tragedy, however. It was that very moment that all of us would never be the same.

In 2011, the newly founded Projects for Haiti brought a team of 19 college students to Cap-Haitien, Haiti. With bags full of handouts, the team was ready to help the people whose lives were affected by the tragedy just one year earlier. Bertrude Albert and Priscilla Zelaya's hearts were checked when they were pulled aside by a community leader in Cap-Haitien. He told them that despite their good intentions, the handouts they had just distributed actually hurt those they wished to help. They were told about the history of dependency created by foreigners giving handouts to the people of Haiti and the long term repercussions of these actions. During that long, difficult conversation, Bertrude and Priscilla learned that if they wished to truly help the Haitian people, they must invest in their minds, help them develop in a sustainable way, and partner with them long term.

This conversation would change the trajectory of the organization forever. It was upon returning from this trip that Projects for Haiti became an organization dedicated to not only creating sustainable development, but serving as the microphone for our partners in Haiti. Four years later, we are dedicated to continuing this mission through projects that foster sustainable development in Haiti, serving as a bridge that connects capacity-building resources in the U.S. to our Haitian partners. We wholeheartedly believe that our threefold mission brings a holistic approach to sustainable development.

Create.

We create projects that foster sustainable development, impacting both individuals and the nation as a whole.

Support.

We support Haitians in their endeavors, solidifying ownership through training and empowerment.

Connect.

We connect the world to Haiti through partnerships that build alliances and redefine perceptions.

Our three-fold mission brings a holistic approach to sustainable development.

OUR REACH

3697

Total professional development training attendees

1195

Educator Professional Development Conference Attendees

790

Youth Leadership Attendees

7000+

Students reached through 10K Connected

273

People traveled to Haiti with Projects for Haiti

200

Entrepreneurs Trained through our annual Business Seminar

240

Haitians joined Projects for Haiti Associations

Since Projects for Haiti's founding in 2011



Building A Sustainable Future

CACTUS HEDGE AND WALL

COURTYARD



OUTDOOR KITCHEN GARDEN



AGRICULTURAL TRAINING GROUNDS



The Isaac Albert Training Center

On June 29, 2015, hundreds of eager Haitian Educators stood patiently waiting to register for the 4th Annual Educator Professional Development Conference. Anxiety filled our hearts as we realized that for the first time ever, we did not have the physical capacity to fit all of the teachers into our rented facility. We turned away over 50 educators that traveled near and far to receive training. At the end of two weeks we had trained over 600 Haitian Educators, but something in our hearts didn't sit right. We knew that we needed to do something more: we needed the proper facilities to host everyone who was passionate about changing their country.

After a piece of land was donated to Projects for Haiti in 2014, we broke ground on our Educational and Professional Development Training Center in Cap-Haitien. This training center represents the vision that we, and our Haitian partners, share for the future of the country.

The training center, upon completion, will comprise an auditorium seating over 600, two classroom buildings, an agricultural training area, and a residence hall for P4H teams. The training center is a staple of sustainable development and education in Haiti, symbolizing our commitment to long term professional development in the country.



Current progress as of July 2015

When you train a teacher, you raise a nation.

85 children sit quietly in an overcrowded classroom, patiently waiting for their teacher to arrive. Hungry for knowledge and eager to learn, they are faced with inadequate materials, a lack of funding, and a teacher who is doing her best with what little is available to her. Over 90% of schools in Haiti are privately run by religious, non-governmental, and for-profit organizations¹. With a lack of private education standards and enforcement, only 15% of primary level educators have basic teaching qualifications². Of the public schools in the country, many have not received government funding over the last 1-3 years. Educators in Haiti not only face the challenge of a severe lack of resources, training, and materials; most of them go months at a time without seeing a paycheck.

In 2012, Projects for Haiti launched the Educator Professional Development Conference (EPDC) to help fill this void. This annual program brings dynamic teams of educators from across the U.S. to Cap-Haitien, Haiti to host a series of training workshops that help equip Haitian educators with the tools necessary to effect change in their classrooms and country alike. In 2015, 29 educators traveled to Haiti with us to host over 600 Haitian educators in workshops equipping them with supportive mindsets and enriched academic tools to shape and mold their students, communities, and nation.

"Education is bigger than us, it is bigger than Haiti. Education has a global importance, and I want my students to be engaged members of the world." - 2015 Attendee

(1) "Four Things You Need to Know About Education in Haiti." The World Bank Group, 15 Mar. 2015.

(2) World Bank. 2011. Haiti - Education for All Project in Support of the Second Phase of the Education for All Program Project. Washington, DC: World Bank.

The Business Seminar is a three-day workshop in which business professionals from the U.S. and Haiti come together to discuss best practices and professional development. This seminar, training over 100 entrepreneurs in 2015, gives business owners and entrepreneurs the chance to share knowledge, collaborate through problem solving, and discuss how they can develop their communities through business practices. In 2015, a corresponding consultation session followed the seminar, allowing presenters and business owners to take a deeper look into the issues that businesses face in Haiti, and work together to overcome these obstacles.

However, effective business practices alone do not always suffice for aspiring entrepreneurs in Haiti. With scarce available credit, ambitious business professionals are often unable to access the resources necessary to start or develop their businesses. To help support our Haitian partners in this capacity, Projects for Haiti provides a corresponding microloan program that gives attendees the opportunity to utilize the skills and practices discussed throughout the seminar. In 2015, microloans ranging from \$70-\$200 were given with a 96% payback rate.



Women's Conference & Youth Leadership Conference

Associations / Specialized Workshops

First Annual Women's Conference

Women play a crucial role in the Haitian society, often referred to "Poto Mitan": the nation's central pillars. Despite their essential role in the country's development, many aspects of life in Haiti fail to be inclusive to women. In 2015, Projects for Haiti hosted our First Annual Women's Leadership Conference, which aims to empower Haitian women by allowing them to collaborate, strengthen their leadership skills, and impact their communities through joint efforts.



Youth Leadership Conference

The Annual Youth Leadership Conference is designed to equip young adults in Haiti with the leadership skills required to inspire change in their community and country alike. In 2015, we were able to work with 420 young adults in Haiti, inspiring them to take ownership of the future of their country. We believe that developing the children hold the key to Haiti's success, and we are committed to ensuring that each and every generation makes strides toward a more prosperous country.



Business Association

The Business Association is a community of 100 Haitian business owners, entrepreneurs, and students serious about changing their world by practicing exceptional business practices.

English Association

The English Association is an organization that strives to provide knowledge, encouragement, and opportunities to Haitians who have aspirations of learning English. In 2015, these 100 members met monthly to learn, practice, and develop as English speakers together.

Architecture Association

The Architecture Association is a group of 20 Haitians who are dedicated to improving their country through the study and practice of architecture. In 2015, these individuals met monthly to discuss the importance of architecture in their communities, share knowledge, and provide encouragement.

Associations / Specialized Workshops

Teacher's Association

The Teacher's Association is an organization of Haitian Educators who are passionate about seeing the students in Haiti rise and become great leaders through their education. These educators meet monthly to discuss ideas for their classrooms and students. In 2015, members of the association traveled around the country to train teachers, utilizing the knowledge acquired at our Educator Professional Development Conference.

Specialized Workshops

Projects For Haiti has hosted a number of specialized workshops in Haiti to educate and inspire members of the community. These workshops have trained hundreds of Haitians to further prepare them for work within these fields.

10k Connected

10K Connected is an educational campaign that aims to raise the social consciousness of 10,000 students in the U.S. Through this campaign, Projects For Haiti holds interactive presentations on Haiti, Global Poverty, and Sustainable Development. Reaching over 7,000 students since the launch of this campaign in 2013, we are igniting the hearts of world changers in classrooms of all ages. Elementary students have the most questions, middle school students shed the most tears, and high school students leave presentations the most prepared to change the world around them. Regardless of age we have seen that awareness is an essential element of social change. Thousands of lives have already been impacted by this campaign, and we are ready for thousands more to join.



Partnerships

In 2015, Projects for Haiti had the honor of partnering with several groups and organizations, helping to facilitate the work that they are passionate about doing in Haiti. We were able to work with teams full of passionate individuals, planning, hosting, and implementing training based on their passions and skills.



Florida International University Medical trip

In March of 2015, a team of 17 students and faculty from Florida International University's Herbert Wertheim School of Medicine traveled to Haiti through P4H, hosting medical training sessions and clinical work. This team was able to provide training and medical care to over 300 Haitians throughout the course of their trip.



Daytona State College / Teaching Beyond Borders Study Abroad Course

During our Educator Professional Development Conference this June, we had the pleasure of partnering with Teaching Beyond Borders at Daytona State College to provide a study abroad course to education majors. This course gave students the chance to gain hands on international education experience, working to provide training to teachers Haiti through our Educator Professional Development Conference.



Together Haiti

Our Youth Leadership Conference this Summer was hosted in partnership with Together Haiti, a student leadership organization from Gainesville, Florida. This incredible group of high school and college students traveled to Haiti with P4H to provide leadership training to children and young adults in Cap-Haitien.



Riverside Church

In July of 2015, we were able to host a week long mission trip in Cap-Haitien, Haiti in partnership with Riverside Church. This talented group was able to provide Youth Leadership, English, Pastoral, and professional development training to over 120 Haitians.

Mission Trips

In 2015, Projects for Haiti was able to bring 43 passionate individuals to Cap-Haitian, Haiti through our 5th annual Mission Trip. This one week trip provides the opportunity to connect with the Haitian people through mutually beneficial relationship building and professional development programs.



Volunteers

Projects For Haiti is supported by an incredible team of volunteers each year. Our volunteers participate in a number of ways to help make our programs and events possible.



Internships

Projects For Haiti offers an internship program to college students interested in learning about the non-profit sector, Haiti, and/or with a desire to gain more experience in their field of study. By offering semester-long internships, our goal is to connect college students with Projects for Haiti and the country itself. At the conclusion of their internship, we hope that all of our participants will consider themselves advocates for social justice and Haiti.

Florida Connected

On November 14th, 2015, Projects for Haiti hosted the Second Annual Florida Connected Conference. This event brought together over 200 educators from over 60 cities in the state of Florida to be inspired to create global citizens in 21st century classrooms. Our dynamic lineup of speakers, including former Lost Boy of Sudan Jacob Atem, the 2014 Florida Teacher of the Year, and several professors and practitioners of global education, shared moving stories and strategies that inspired educators to shape their students into passionate world leaders.



**Florida
CONNECTED**

Raising Global Awareness in Florida Classrooms

UNIVERSITY OF FLORIDA
STRAUGHN CENTER
Gainesville, Florida

BAM TO 3PM

Hear from **ED BRADDY** MAYOR OF GAINESVILLE
DR. OWEN ROBERTS SUPERINTENDENT OF ALACHUA COUNTY SCHOOLS
JACOB ATEM ONE OF THE LOST BOYS OF SUDAN

* Six speakers & breakout session leaders with experience in Africa, Asia, Europe & Latin America

CONNECT
Educators to global education opportunities

INSPIRE
Educators to create global citizens in the 21st century classroom

SUPPORT
Global sustainable initiatives through awareness

\$15 Includes shirt, light breakfast & lunch

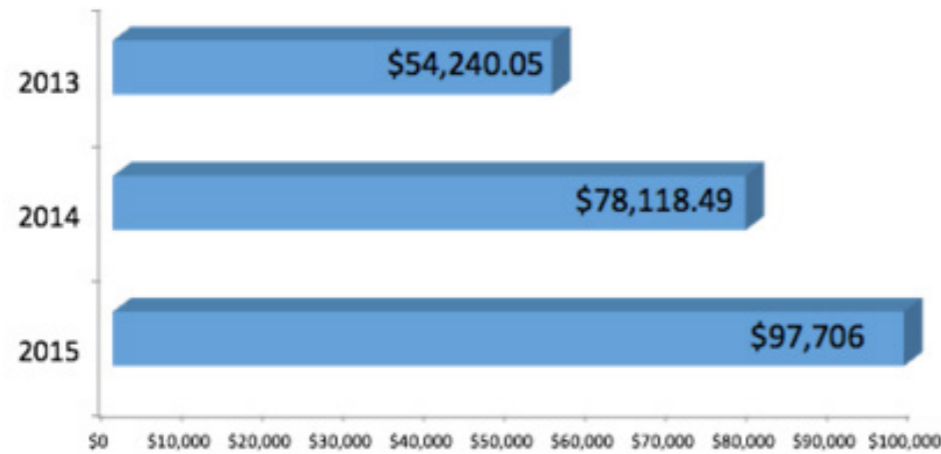
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Annual Revenue



Projects for Haiti's annual revenue growth in recent years has been the driving factor in our ability to expand our programs at such exponential rates. With an annual growth rate of 44% from 2013 to 2014, and a 25% increase from 2014 to 2015, we have been fortunate enough to expand our impact in unimaginable ways. Growing our operational budget has led to a nearly fivefold increase in the number of educators trained through our annual Educator Professional Development Conference, as well as drastic increases in the number of the Haitians trained through our professional development programs.

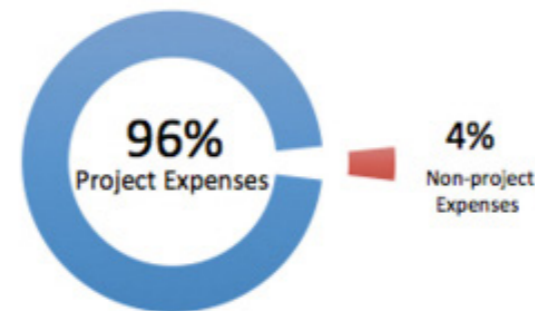
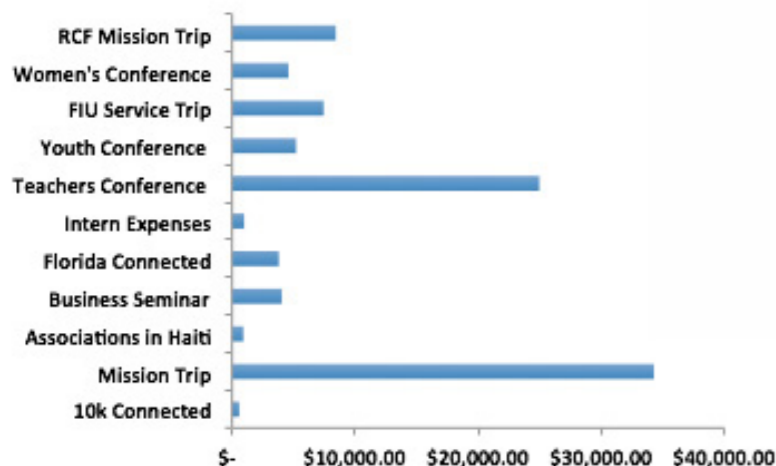
This year was one of monumental growth for Projects for Haiti. A year in which we hosted our largest Educator Professional Development Conference to date, training over 600 educators from across the country of Haiti. A year in which we broke ground on our Training Center in Cap-Haitien, which serves as the future hub for educational and professional development training in the country. A year that brought about new partnerships with both organizations and individuals that helped Projects for Haiti thrive. Most importantly, 2015 was a year in which the Haitian people made tremendous strides toward the development of their country.

Since its beginnings, Projects for Haiti has been an organization built on partnerships, partnerships between dedicated people from the U.S. and Haiti coming together for a common purpose, partnerships between organizations that can combine their skill sets to best assist the Haitian people, and partnerships between individuals and Projects for Haiti that create development through volunteering and financial assistance. While 2015 was the most far-reaching year this organization has ever seen, I encourage you to join us as our partners and ensure that the results of our work in 2016 are greater and more impactful than ever before.

Join our dynamic team of volunteers, travel to Haiti with us to share your talents and experience with the Haitian people, become a monthly donor or partner organization. In the years to come, we share a vision with the Haitian people of a brighter, more prosperous future. We will continue to work tirelessly alongside our partners in the U.S. and Haiti to see this vision come to fruition. Are you with us?

With sincere hope,

Cristina R. Galloway, Chair of the Board of Directors



Partner With Us

UF | Center for Latin American Studies
UNIVERSITY of FLORIDA

 **DAYTONA**
STATE COLLEGE

POVERTYCURE

 **togetherhaiti**
inspiring youth
to spark change

**Teaching
Beyond Borders**

A Daytona State College
Service-Learning Initiative

FIU
Herbert Wertheim
College of Medicine

 **Center for
AFRICAN STUDIES**
at the University of Florida

UF | College of Education
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WILFRID LAURIER UNIVERSITY
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Inspiring Lives.

 **LONGVIEW**
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BUCHHOLZ HIGH SCHOOL



Create.



Support.



Connect.



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