



P4H GLOBAL

**20
19**

**ANNUAL
REPORT**



TABLE OF CONTENTS

TOPIC HIGHLIGHTS

Letter from the Founders **3**

Organizational Growth **4**

Education **7**

Impact Trips **9**

Organizational Impact **11**

Financial Overview **14**

Letter from the Board **17**

LETTER FROM THE FOUNDERS

Dear P4H Friends and Family,

Movement. This word evokes a variety of emotions and a vast array of imagery. The wind blowing through the leaves of a tree, the steady pace of a distant runner, the pen moving slowly across the page – all of these are illustrations of movement. 2019 brought with it many more examples of movement in P4H

P4H opened a satellite office in Gainesville, FL.
By the end of the year we had 14 new staff members in Haiti!
We completed our 1st ever Impact Trip in Nicaragua.

It is undeniable that P4H made headway and advancements this year. Dreams began to take shape into reality! The movement of 2019 was only possible because of your partnership. Your support, your presence, your giving has made our vision of Redefining Aid a growing reality. We are actively making strides towards radically transforming the development landscape into a landscape of dignity & partnership. We are so thankful for you.

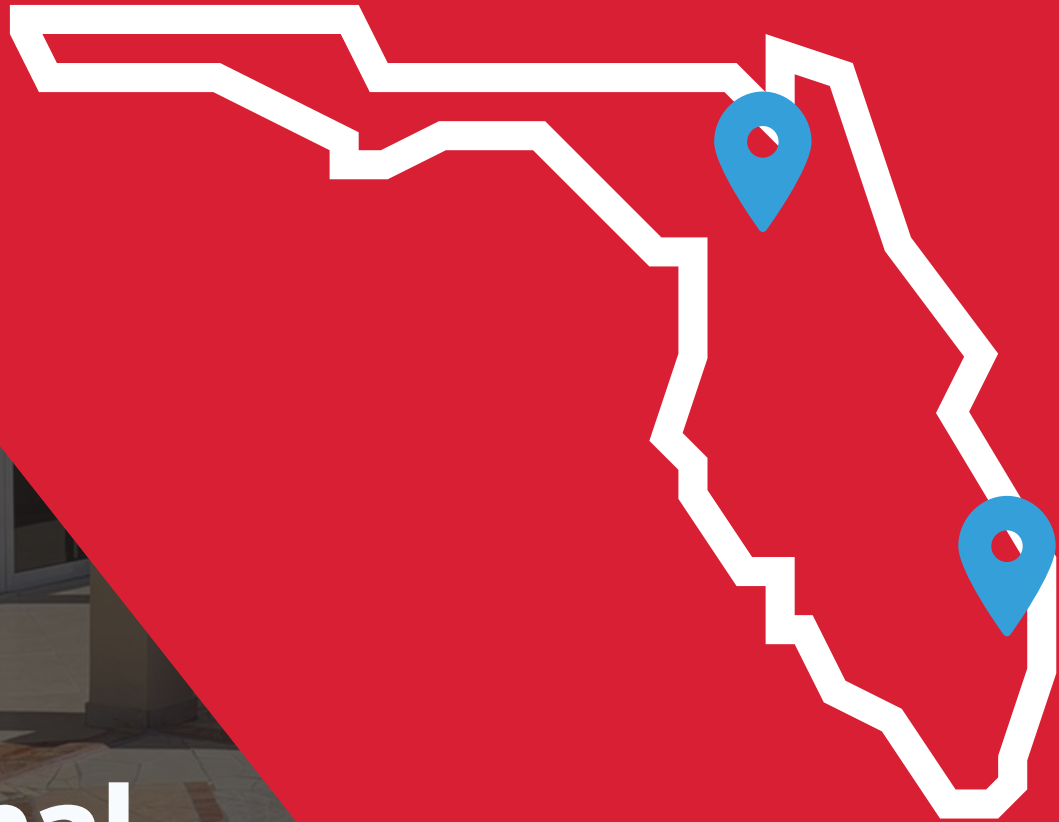
As you look through these next pages of the P4H Movement, we hope you see your fingerprints, your love, and your support. You've helped make 2019 a year to remember!

With Gratitude,

Priscilla & Bertrhude
Co-Founders // P4H Global



P4H now has offices in **two regional locations:**
Gainesville, FL and North Lauderdale, FL



**Organizational
Growth**

HAITI CAMPUS DEVELOPMENT



SEPTEMBER 2019



DECEMBER 2019

In May 2019, we broke ground on a new 2100+ sq. ft. office space. This project was nearly completed at the end of 2019.

HAITI STAFF GROWTH



The need for teacher training is explosive, and the capacity of our small team of 5 was quickly outgrown.

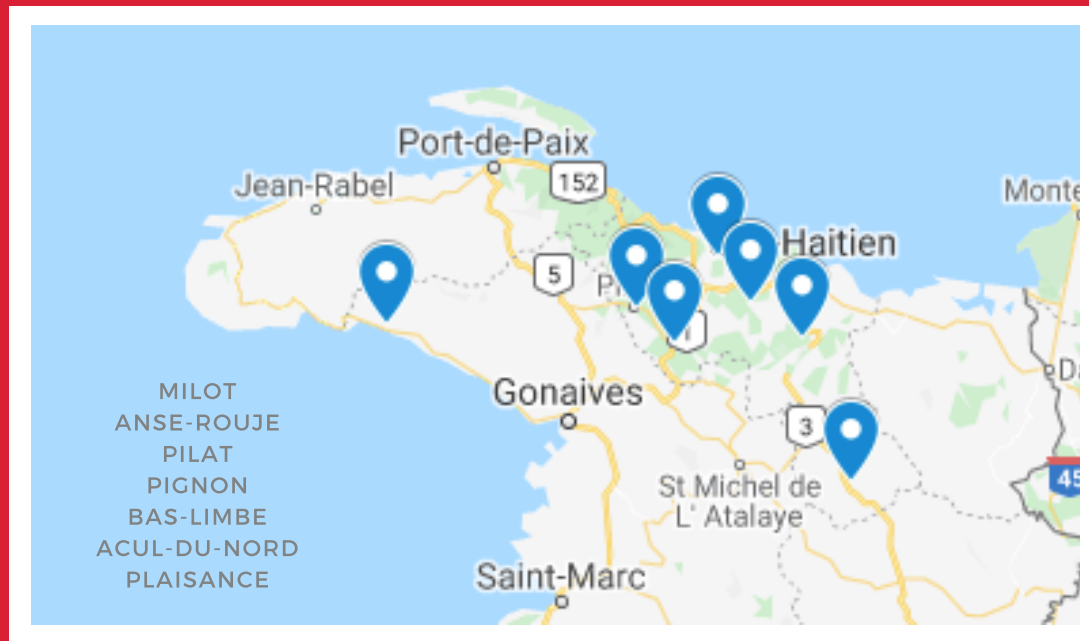
By the end of the year, we grew to **14** full-time staff members in Haiti and expanded our work to **8** out of **10** of Haiti's Departments.

**WE TRAIN TEACHERS
BECAUSE WE BELIEVE THE
FUTURE GENERATION IS
THE SOLUTION.**

DR. PRISCILLA ZELAYA

TEACHER TRAINING

An official partnership with the **Ministry of Education of Haiti** was forged to ensure quality education in **7** public schools in the North Department.



IMPACT TRIPS

SINCE

2011

P4H has brought groups of individuals to Haiti on Impact Trips, powerful experiences where trip members learn first-hand how sustainable development is a powerful partnership process.

We believe experiences are helpful to gain knowledge, but reflection on those experiences is vital for transformation. As we look to the future of P4H impact Trips, we are investing time and energy into revamping some of the systems we have in place so that every member can confidently describe and practice sustainable development in a local and global context.



NEW BEGINNINGS



WE ARE WORKING IN NICARAGUA.

We have partnered with an amazing Nicaraguan nonprofit called **CEPAD** to begin building the foundation of future community impact through sustainable development.

In order to accommodate for a growing organization with big dreams, P4H hired an Impact Trip Director to help scale up our Impact Trip programming and expand our networks.

Welcome, **Cameron Outlaw!**



OVERVIEW

169 EDUCATORS
TRAINED

6K STUDENTS
REACHED

8 DEPARTMENTS

43 PRE-TEST %
AVERAGE

93 POST-TEST %
AVERAGE

AFTER TRAINING

99%

OF EDUCATORS BELIEVE IT IS NOT OKAY TO PHYSICALLY PUNISH STUDENTS IN CERTAIN SITUATIONS

99%

OF EDUCATORS INDICATED THAT THE TRAINING WAS EFFECTIVE

51%

SHOWED IMPROVEMENT IN KNOWLEDGE OF STUDENT-CENTERED CLASSROOMS

99%

OF EDUCATORS STATED THAT THEY PLAN TO IMPLEMENT THE STRATEGIES THEY LEARNED AT THE TRAINING

59%

SHOWED IMPROVEMENT IN KNOWLEDGE OF CLASSROOM MANAGEMENT

EDUCATOR CONFERENCE

341 EDUCATORS
TRAINED

95%

OF EDUCATORS INDICATED AN INCREASE IN KNOWLEDGE OF STRATEGIES TO REACH STUDENTS OF ALL LEVELS

83%

OF EDUCATORS INDICATED AN INCREASE IN KNOWLEDGE OF EFFECTIVE STUDENT ASSESSMENTS

79%

OF EDUCATORS INDICATED AN INCREASE IN THEIR UNDERSTANDING OF THEIR ROLE AS AN EDUCATOR IN HAITI

98%

OF EDUCATORS PLAN TO COLLABORATE WITH OTHER EDUCATORS TO INCREASE STUDENT ENGAGEMENT AFTER THE CONFERENCE

FINANCIAL OVERVIEW

43.0%

COMPOUND ANNUAL GROWTH RATE
(CAGR) FROM 2015 TO 2019

PROGRAM COSTS

\$353,946

59% INCREASE OVER THE PREVIOUS
YEAR, OUR HIGHEST YET

WITH \$100,003 SPENT ON TEACHER
TRAINING ALONE BY INVESTING IN OUR
CAPABILITIES, HIRING MORE TRAINERS,
AND TRAINING **510** TEACHERS.

26% INCREASE

IN P4H ADVOCATES, OUR
MONTHLY DONORS, FROM
THE PREVIOUS YEAR

**Thank you for
partnering with us
month after month!**

LETTER FROM THE BOARD

Hello P4H Community,



It is my sincere privilege to write this short letter to thank each of you for your continued support for P4H Global! Without you, P4H could not accomplish the vision of Redefining Aid around the world. Your generous contributions to our organization are literally changing the world.

2019 was a historic year for P4H! The growth we experienced was incredibly exciting and humbling. A growing staff, an unbelievable building campaign, strategic partnerships, audacious goal setting, and an unwavering focus on the vision are some of the highlights of 2019. I wish there was time to recount and celebrate all the amazing wins we experienced this last year.

As amazing and transformational as 2019 was, it was not without challenge. P4H had some of the most faith-stretching circumstances that we've ever had. From difficult personnel issues to unique financial strains, last year forced the organization to unite and trust God like never before. And even now as I write this letter, our world faces an unprecedented crisis that impacts each of us in personal and profound ways. The need to unite and trust God is more critical than ever.

Thankfully, we have hope! COVID-19 will not stop God's love and care for his people, and it will not stop P4H's vision to Redefine Aid. All of us are learning to trust God and find resilience through the highs and lows of life. Even though most of the world is shut down, P4H is not! Our staff continues to work, strategize, innovate, and execute our mission to train people to transform nations. We firmly believe that P4H will come through this crisis healthy and strong, ready to resume normal operations.

As uncertain as things are right now, we must continue to stay sober-minded, fight against fear, exercise wisdom, and continue supporting the institutions that serve the vulnerable in their greatest need. Your continued financial, emotional, and spiritual support are essential in weathering the COVID-19 crisis, but also in keeping P4H advancing after this pandemic has been contained. You have the amazing opportunity to partner with us like never before, and be one of the few who can say, "I helped change the world!" I can't wait to see how your participation will impact generations to come!

Sincerely,

Adam Greenfield
Board Chairman // P4H Global

GET IN TOUCH

MAILING ADDRESS

P.O. Box 590685, Fort Lauderdale, FL 33359

EMAIL ADDRESS

general@p4hglobal.org

PHONE NUMBER

(954) 933-2872